

Positive Psychological Capital Measurement And

IF YOU ALLY CRAVING SUCH A REFERRED **POSITIVE PSYCHOLOGICAL CAPITAL MEASUREMENT AND** EBOOK THAT WILL HAVE THE FUNDS FOR YOU WORTH, ACQUIRE THE UNCONDITIONALLY BEST SELLER FROM US CURRENTLY FROM SEVERAL PREFERRED AUTHORS. IF YOU WANT TO ENTERTAINING BOOKS, LOTS OF NOVELS, TALE, JOKES, AND MORE FICTIONS COLLECTIONS ARE ALONG WITH LAUNCHED, FROM BEST SELLER TO ONE OF THE MOST CURRENT RELEASED.

YOU MAY NOT BE PERPLEXED TO ENJOY EVERY BOOKS COLLECTIONS POSITIVE PSYCHOLOGICAL CAPITAL MEASUREMENT AND THAT WE WILL AGREED OFFER. IT IS NOT AS REGARDS THE COSTS. ITS MORE OR LESS WHAT YOU NEED CURRENTLY. THIS POSITIVE PSYCHOLOGICAL CAPITAL MEASUREMENT AND, AS ONE OF THE MOST FULL OF LIFE SELLERS HERE WILL UNQUESTIONABLY BE ACCOMPANIED BY THE BEST OPTIONS TO REVIEW.

CONTEMPORARY OCCUPATIONAL HEALTH PSYCHOLOGY

JONATHAN HOUDMONT 2010-03-04 PUBLISHED IN ASSOCIATION WITH THE EUROPEAN ACADEMY OF OCCUPATIONAL HEALTH PSYCHOLOGY (EAOHP) AND THE SOCIETY FOR OCCUPATIONAL HEALTH PSYCHOLOGY (SOHP), CONTEMPORARY ISSUES IN OCCUPATIONAL HEALTH PSYCHOLOGY IS A DEFINITIVE NEW SERIES PRESENTING STATE-OF-THE-ART WORK BY LEADING ACADEMICS AND PRACTITIONERS IN THE FIELD. TOPICS INCLUDE WORKPLACE HEALTH INTERVENTION EVALUATION, ECONOMIC STRESS AND EMPLOYEE WELL-BEING, WORK-FAMILY POSITIVE SPILLOVER, PSYCHOLOGICAL FLEXIBILITY, AND HEALTH AT WORK. CONTRIBUTORS TO THIS FIRST VOLUME INCLUDE ARNOLD BAKKER, FRANK BOND, MAUREEN DOLLARD, LESLIE HAMMER, ROBERT KARASEK, MICHEL KOMPIER, TAHIRA PROBST, WILMAR SCHAUFELI, ARIE SHIROM, ROBERT SINCLAIR, TOON TARIS AND TRES THEORELL.

THEORETICAL APPROACHES TO MULTI-CULTURAL POSITIVE PSYCHOLOGICAL INTERVENTIONS LLEWELLYN ELLARDUS VAN ZYL 2019-06-11 THIS VOLUME PROVIDES THEORETICAL PERSPECTIVES ON AND APPROACHES TO THE DEVELOPMENT OR ENHANCEMENT OF POSITIVE PSYCHOLOGICAL CAPACITIES WITHIN VARIOUS MULTI-CULTURAL PROFESSIONAL AND ORGANIZATIONAL CONTEXTS. SPECIFICALLY, IT PRESENTS THEORETICAL FRAMEWORKS FOR THE IDENTIFICATION, DEVELOPMENT AND OPTIMIZATION OF POSITIVE PSYCHOLOGICAL CAPACITIES THROUGH A CONTEMPORARY, MULTI-CULTURAL AND MULTI-DISCIPLINARY LENS. IN RECENT YEARS, THE APPLICABILITY OF POSITIVE PSYCHOLOGICAL INTERVENTION (PPI) TECHNIQUES HAS TRANSPOSED THE BOUNDARIES OF CLINICAL PRACTICE INTO A WIDE ARRAY OF COMPLEMENTARY DOMAINS SUCH AS LAW, EDUCATION, BUSINESS AND EVEN DESIGN SCIENCES SUCH AS ARCHITECTURE. THESE INTERVENTIONS TARGET THE ENHANCEMENT OF POSITIVE PSYCHOLOGICAL CAPACITIES (E.G. STRENGTH-IDENTIFICATION AND USE; HIGH-PERFORMANCE LEARNING; APPRECIATIVE DESIGN; JOB-CRAFTING) IN ORDER TO NOT ONLY IMPROVE INDIVIDUAL FUNCTIONING, WELL-BEING AND THE TREATMENT OF VARIOUS FORMS OF PSYCHOPATHOLOGY BUT ALSO TO ENHANCE TEAM FUNCTIONING/PERFORMANCE, ORGANIZATIONAL GROWTH AND COMMUNITY DEVELOPMENT. DESPITE ITS IMPORTANCE, VERY

LITTLE RESEARCH HAS BEEN DONE ON THE DESIGN OF PPIs APPLICABLE TO MULTI-CULTURAL CONTEXTS. THE CONTRIBUTIONS TO THIS VOLUME PROVIDE INSIGHTS INTO THIS HITHERTO NEGLECTED AREA OF RESEARCH.

PSYCHOLOGICAL CAPITAL: DEVELOPING THE HUMAN COMPETITIVE EDGE

FRED LUTHANS 2006-08-04 ALTHOUGH THERE ARE AS MANY ANSWERS TO THE QUESTION OF HOW ORGANIZATIONS CAN GAIN COMPETITIVE ADVANTAGE IN TODAY'S GLOBAL ECONOMY AS THERE ARE BOOKS AND EXPERTS, ONE LESSON SEEMS VERY CLEAR: TRADITIONAL ANSWERS AND RESOURCES ARE NO LONGER SUFFICIENT. THIS SEMINAL BOOK OFFERS NOT ONLY AN ANSWER REGARDING HOW TO GAIN COMPETITIVE ADVANTAGE THROUGH PEOPLE, BUT ALSO A BRAND NEW, UNTAPPED HUMAN RESOURCE-- PSYCHOLOGICAL CAPITAL, OR SIMPLY PSYCAP. GENERATED FROM BOTH THE POSITIVE PSYCHOLOGY MOVEMENT AND THE AUTHORS' PIONEERING WORK ON POSITIVE ORGANIZATIONAL BEHAVIOR, PSYCAP GOES BEYOND TRADITIONALLY RECOGNIZED HUMAN AND SOCIAL CAPITAL. BUT PSYCAP IS NOT A VAGUE OR UNSCIENTIFIC CONCEPT: TO BE INCLUDED IN PSYCAP, A GIVEN POSITIVE CONSTRUCT MUST BE BASED ON THEORY, RESEARCH, AND VALID MEASUREMENT, MUST BE OPEN TO DEVELOPMENT, AND MUST HAVE MEASURABLE PERFORMANCE IMPACT. THE POSITIVE CONSTRUCTS THAT HAVE BEEN DETERMINED TO BEST MEET THESE PSYCAP CRITERIA, EFFICACY (CONFIDENCE), HOPE, OPTIMISM, AND RESILIENCY, ARE COVERED IN SEPARATE CHAPTERS IN PSYCHOLOGICAL CAPITAL. AFTER EXPLORING OTHER POTENTIAL POSITIVE CONSTRUCTS SUCH AS CREATIVITY, WISDOM, WELL BEING, FLOW, HUMOR, GRATITUDE, FORGIVENESS, EMOTIONAL INTELLIGENCE, SPIRITUALITY, AUTHENTICITY, AND COURAGE, THE AUTHORS SUMMARIZE THE RESEARCH DEMONSTRATING THE PERFORMANCE IMPACT OF PSYCAP. THEY GO ON TO PROVIDE THE PSYCAP QUESTIONNAIRE (PCQ) AS A MEASUREMENT TOOL, AND THE PSYCAP INTERVENTION (PCI) AS A DEVELOPMENT AID. UTILITY ANALYSIS INDICATES THAT INVESTING IN THE DEVELOPMENT OF PSYCAP AS PRESENTED IN THIS BOOK CAN RESULT IN A VERY SUBSTANTIAL RETURN. IN TOTAL, PSYCHOLOGICAL CAPITAL PROVIDES THEORY, RESEARCH, MEASUREMENTS, AND METHODS OF APPLICATION FOR THE NEW RESOURCE OF PSYCHOLOGICAL CAPITAL, A RESOURCE FROM

CAN BE DEVELOPED AND SUSTAINED FOR COMPETITIVE ADVANTAGE.

PSYCHOLOGICAL CAPITAL AND BEYOND FRED LUTHANS 2015 ALTHOUGH THERE ARE AS MANY ANSWERS TO THE QUESTION OF HOW ORGANIZATIONS CAN GAIN COMPETITIVE ADVANTAGE IN TODAY'S GLOBAL ECONOMY AS THERE ARE BOOKS AND EXPERTS, ONE LESSON SEEMS VERY CLEAR: TRADITIONAL ANSWERS AND RESOURCES ARE NO LONGER SUFFICIENT. THIS SEMINAL BOOK OFFERS NOT ONLY AN ANSWER REGARDING HOW TO GAIN COMPETITIVE ADVANTAGE THROUGH PEOPLE, BUT ALSO A BRAND NEW, UNTAPPED HUMAN RESOURCE--PSYCHOLOGICAL CAPITAL, OR SIMPLY PSYCAP. GENERATED FROM BOTH THE POSITIVE-PSYCHOLOGY MOVEMENT AND THE AUTHORS' PIONEERING WORK ON POSITIVE ORGANIZATIONAL BEHAVIOR, PSYCAP IS A RIGOROUS CONCEPT: TO BE INCLUDED IN PSYCAP, A GIVEN POSITIVE CONSTRUCT MUST BE BASED ON THEORY, RESEARCH, AND VALID MEASUREMENT, MUST BE OPEN TO DEVELOPMENT, AND MUST HAVE MEASURABLE PERFORMANCE IMPACT. THE POSITIVE CONSTRUCTS THAT HAVE BEEN DETERMINED TO BEST MEET THESE PSYCAP CRITERIA--EFFICACY (CONFIDENCE), HOPE, OPTIMISM, AND RESILIENCY--ARE COVERED IN SEPARATE CHAPTERS IN PSYCHOLOGICAL CAPITAL AND BEYOND. FOLLOWING AN EXPLORATION OF OTHER POTENTIAL POSITIVE CONSTRUCTS SUCH AS CREATIVITY, WISDOM, WELL-BEING, FLOW, HUMOR, GRATITUDE, FORGIVENESS, EMOTIONAL INTELLIGENCE, SPIRITUALITY, AUTHENTICITY, AND COURAGE, THE AUTHORS SUMMARIZE THE RESEARCH DEMONSTRATING THE PERFORMANCE IMPACT OF PSYCAP. THEY GO ON TO PROVIDE THE PSYCAP QUESTIONNAIRE (PCQ) AS A MEASUREMENT TOOL, AND THE PSYCAP INTERVENTION (PCI) AS A DEVELOPMENT AID. PSYCHOLOGICAL CAPITAL AND BEYOND PROVIDES THEORY, RESEARCH, MEASUREMENTS, AND METHODS OF APPLICATION FOR PSYCHOLOGICAL CAPITAL, A RESOURCE THAT CAN BE DEVELOPED AND SUSTAINED FOR COMPETITIVE ADVANTAGE. EACH COPY INCLUDES A COMPLIMENTARY PSYCAP ONLINE SELF-ASSESSMENT.

POSITIVE ORGANIZATIONAL BEHAVIOR DEBRA NELSON 2007-04-23 POSITIVE ORGANIZATIONAL BEHAVIOUR IS EMERGING AS A TRULY CONTEMPORARY MOVEMENT WITHIN THE CLASSIC DISCIPLINE OF ORGANIZATIONAL BEHAVIOUR. THE BEST WORK OF LEADING SCHOLARS IS GATHERED TOGETHER IN ONE EDITED COLLECTION. CHAPTERS STUDY THE STATES, TRAITS AND PROCESSES THAT COMPROMISE THIS EXCITING NEW SCIENCE. IN ADDITION TO MAPPING THE FIELD, THIS COLLECTION GOES ONE STEP FURTHER AND INVITES NOTED EXPERTS TO IDENTIFY THE METHODOLOGICAL CHALLENGES FACING SCHOLARS OF POSITIVE ORGANIZATIONAL BEHAVIOUR. POSITIVE ORGANIZATIONAL BEHAVIOUR CONSTITUTES THE STUDY OF POSITIVE HUMAN STRENGTHS AND COMPETENCIES, HOW IT CAN BE FACILITATED, ASSESSED AND MANAGED TO IMPROVE PERFORMANCE IN THE WORKPLACE. ITS ROOTS ARE FIRMLY WITHIN POSITIVE PSYCHOLOGY BUT TRANSPLANTED TO THE WORLD OF WORK AND ORGANIZATIONS. THIS BOOK SHOWCASES THE CUTTING EDGE OF THIS AN EXCITING AND CHALLENGING NEW AREA WITHIN ORGANIZATIONAL BEHAVIOUR. IT SHOULD BE READ BY ANYONE WHO IS INTERESTED IN EXTENDING THEIR KNOWLEDGE OF THIS FIELD. DEBRA NELSON HAS A WEBSITE AT

[HTTP://WWW.NELSONQUICKGROUP.COM](http://www.nelsonquickgroup.com)

THE ROLE OF PSYCHOLOGICAL CAPITAL IN ENTREPRENEURIAL CONTEXTS FU-SHENG TSAI 2021-01-21

DESIGNING POSITIVE PSYCHOLOGY KENNON M. SHELDON 2011-01-31 POSITIVE PSYCHOLOGY EXPLODED INTO PUBLIC CONSCIOUSNESS 10 YEARS AGO AND HAS CAPTURED ATTENTION AROUND THE WORLD EVER SINCE. IN THIS BOOK, EXPERTS FROM DIVERSE FIELDS ADDRESS THE QUESTION OF WHETHER THE MOVEMENT IS FULFILLING ITS PROMISE. JOIN AUTHORS LIKE CSIKSZENTMIHALYI, SIMONTON, EMMONS, AND FREDRICKSON IN CHARTING A BOLD NEW COURSE FOR THE FUTURE OF POSITIVE PSYCHOLOGY.

HANDBOOK OF RESEARCH ON STRESS AND WELL-BEING IN THE PUBLIC SECTOR RONALD J. BURKE 2020-03-28 THIS TIMELY HANDBOOK ADDRESSES THE CONCEPTS OF STRESS AND WELL-BEING AMONG WORKERS IN VARIOUS PUBLIC SECTOR ROLES AND OCCUPATIONS ACROSS THE GLOBE. EMPHASIZING THE IMPORTANCE OF WELL-BEING AND STRESS PREVENTION INITIATIVES IN EVER-CHANGING WORKPLACE ENVIRONMENTS, THIS HANDBOOK HIGHLIGHTS SUCCESSFUL ORGANIZATIONAL INITIATIVES AND PROVIDES INSIGHT INTO BEST PRACTICE FOR PROMOTING HEALTHY EMPLOYEES AND WORKPLACES. CONTAINING CONTRIBUTIONS FROM LEADING INTERNATIONAL EXPERTS IN THEIR RESPECTIVE FIELDS, THE CONTRIBUTORS HOPE THAT THIS MULTI-DISCIPLINARY HANDBOOK WILL HELP TO ENHANCE THE HEALTH AND WELL-BEING OF PUBLIC SECTOR EMPLOYEES.

MAINTAINING SOCIAL WELL-BEING AND MEANINGFUL WORK IN A HIGHLY AUTOMATED JOB MARKET HAI-JEW, SHALIN 2020-04-03 IN MAINSTREAM MEDIA, THERE HAS BEEN WIDE DISCUSSION ON WHAT THE WORLD WILL LOOK LIKE WHEN THE ARTIFICIAL INTELLIGENCE (AI) AND ROBOTICS INCURSIONS INTO TRADITIONAL HUMAN WORK RESULT IN FEWER JOBS IN MANUFACTURING, SERVICE INDUSTRIES, AND OTHER DOMAINS. TURNING TO AUTOMATION IS A PRACTICAL ENDEAVOR FOR CORPORATIONS BECAUSE OF THE EFFICIENCIES AND INCREASED PERFORMANCE IT FOSTERS, BUT THESE CHANGES HAVE A MAJOR IMPACT ON HUMANITY. THE RESULTING LACK OF WORK HAS BEEN LINKED TO SOCIAL ILLS AND HUMAN FAILURE TO THRIVE. MAINTAINING SOCIAL WELL-BEING AND MEANINGFUL WORK IN A HIGHLY AUTOMATED JOB MARKET IS A PIVOTAL REFERENCE SOURCE THAT EXPLORES HOW THE WORLD WILL RE-SHAPE AS ONE WITH LESS DEMAND FOR HUMAN LABOR AND HOW TO POTENTIALLY BALANCE HOW PEOPLE ENGAGE AS PART-WORKERS AND AS CONSUMERS OF OTHERS' CREATIONS. ADDITIONALLY, THE BOOK LOOKS AT HOW PEOPLE WILL CO-CREATE MEANINGFUL LIVES AT MICRO, MESO, AND MACRO LEVELS. WHILE HIGHLIGHTING TOPICS SUCH AS MOBILE TECHNOLOGY, POSITIVE PSYCHOLOGICAL CAPITAL, AND HUMAN CAPITAL, THIS BOOK IS IDEALLY DESIGNED FOR TECHNOLOGISTS, AI DESIGNERS, ROBOTICS DESIGNERS, POLICYMAKERS, SOCIAL ENGINEERS, CIOs, POLITICIANS, EXECUTIVES, ECONOMISTS, RESEARCHERS, AND STUDENTS. ORGANIZATIONAL BEHAVIOR CHALLENGES IN THE TOURISM INDUSTRY AYDIN, ?ULE 2019-12-27 IMPROVING POSITIVE AND REDUCING NEGATIVE ORGANIZATIONAL BEHAVIORS IN BUSINESSES ARE IMPORTANT IN TERMS OF ORGANIZATIONAL SUCCESS AS THIS WILL LEAD TO AN INCREASE IN EMPLOYEE ORGANIZATIONAL COMMITMENT AND JOB SATISFACTION.

CONSIDERING THAT THE TOURISM INDUSTRY HAS SUCH A DYNAMIC STRUCTURE, IT IS OBVIOUS THAT BEHAVIORAL ISSUES IN THE INDUSTRY NEED TO BE SCRUTINIZED. ORGANIZATIONAL BEHAVIOR CHALLENGES IN THE TOURISM INDUSTRY IS A COLLECTION OF INNOVATIVE RESEARCH THAT AIMS TO EXPLORE RELEVANT THEORETICAL FRAMEWORKS IN TERMS OF ORGANIZATIONAL BEHAVIOR ISSUES AND PROVIDES THE OPPORTUNITY FOR TOURISM ORGANIZATIONS TO UNDERSTAND THEIR EMPLOYEES' BEHAVIOR. WHILE HIGHLIGHTING TOPICS INCLUDING EMOTIONAL LABOR, DEVIANT BEHAVIOR, AND ORGANIZATIONAL CYNICISM, THIS BOOK IS IDEALLY DESIGNED FOR HOTEL MANAGERS, TOUR DIRECTORS, RESTAURATEURS, TRAVEL AGENTS, BUSINESS MANAGERS, PROFESSIONALS, RESEARCHERS, ACADEMICIANS, AND STUDENTS.

INTERCULTURAL INTERACTIONS IN THE MULTICULTURAL WORKPLACE MA[?] GORZATA ROZKWITALSKA 2016-10-01 THIS VOLUME EXPLORES THE WORK ENVIRONMENT IN MULTINATIONAL CORPORATIONS. TO DO SO, IT INTEGRATES STUDIES ON THE ORGANIZATIONAL SCIENCES, CROSS-CULTURAL MANAGEMENT, POSITIVE PSYCHOLOGY AND SOCIOLOGY WITHIN A SINGLE COMPREHENSIVE FRAMEWORK. TWENTY-TWO AUTHORS FROM SIX COUNTRIES IDENTIFY THE CHALLENGES IN MULTICULTURAL WORKPLACES, THE POSITIVES OF INTERACTIONS, CULTURAL CLASHES AND THEIR ORGANIZATIONAL PRECONDITIONS. THEY ADD INTER-ORGANIZATIONAL, INSTITUTIONAL AND CRITICAL PERSPECTIVES TO THE ANALYSIS WITHIN THE FRAMEWORK OF MULTINATIONALS AND COMPLEX, HYBRID CULTURAL ENVIRONMENTS. THE BOOK ADDRESSES THE NEEDS OF RESEARCHERS IN THE AREAS OF INTERCULTURAL MANAGEMENT, AND THOSE OF PRACTITIONERS IN INTERNATIONAL HUMAN RESOURCE MANAGEMENT.

16TH EUROPEAN CONFERENCE ON MANAGEMENT, LEADERSHIP AND GOVERNANCE DR PAUL GRIFFITHS 2020-10-26 THESE PROCEEDINGS REPRESENT THE WORK OF CONTRIBUTORS TO THE 16TH EUROPEAN CONFERENCE ON MANAGEMENT LEADERSHIP AND GOVERNANCE (ECMLG 2020) HOSTED BY ACI AND EM-NORMANDIE BUSINESS SCHOOL, OXFORD, UK, UK ON 26 - 27TH OCTOBER 2020. THE CONFERENCE CHAIR DR PAUL GRIFFITHS, EM-NORMANDIE BUSINESS SCHOOL, METIS LAB. OXFORD, UK

EFFECTIVE LEADERSHIP RONALD H. HUMPHREY 2013-05-29 THIS INNOVATIVE BOOK INTEGRATES TRADITIONAL AND NEW LEADERSHIP THEORIES—INCLUDING TRANSFORMATIONAL LEADERSHIP, LEADER-MEMBER EXCHANGE, AUTHENTIC LEADERSHIP, SERVANT LEADERSHIP, SELF-LEADERSHIP, SHARED AND DISTRIBUTED LEADERSHIP, IDENTITY THEORY, AND THE VALUE OF EMOTIONS AND AFFECT—TO PROVIDE A COMPREHENSIVE LOOK AT THE MANY FACETS OF EFFECTIVE LEADERSHIP. PRACTICAL AND FUN TO READ, THE BOOK INCORPORATES PERSONAL REFLECTIONS AND CURRENT BUSINESS EXAMPLES TO BRING THE THEORIES OF ORGANIZATIONAL LEADERSHIP TO LIFE. IN ADDITION, ENGAGING AND RELEVANT “PUT IT IN PRACTICE” FEATURES HELP STUDENTS SEE HOW THEY CAN APPLY THE LEADERSHIP RESEARCH TO THEIR OWN WORK LIVES, WHILE LEADERSHIP CASES THROUGHOUT DEMONSTRATE HOW REAL LEADERS HAVE SUCCEEDED BY APPLYING THE LEADERSHIP PRINCIPLES

DISCUSSED IN THE BOOK. WRITTEN IN A CONVERSATIONAL STYLE, THE BOOK IS CONCISE ENOUGH TO BE USED IN A CASE-OR COURSE PACK-ORIENTED COURSE OR IN A MODULAR PROGRAM.

RESEARCH HANDBOOK ON WORK AND WELL-BEING RONALD J. BURKE 2017-02-24 ALMOST EVERY PERSON WORKS AT SOME POINT IN THEIR LIVES. THE RESEARCH HANDBOOK ON WORK AND WELL-BEING EXAMINES THE ASSOCIATION OF PARTICULAR WORK EXPERIENCES WITH EMPLOYEE AND ORGANIZATIONAL HEALTH AND PERFORMANCE.

ICRMH 2019 RENA LATIFA 2019-09-18 AS AN ANNUAL EVENT, INTERNATIONAL CONFERENCE ON RELIGION AND MENTAL HEALTH (ICRMH) 2019 CONTINUED THE AGENDA TO BRING TOGETHER RESEARCHER, ACADEMICS, EXPERTS AND PROFESSIONALS IN EXAMINING SELECTED THEME BY APPLYING MULTIDISCIPLINARY APPROACHES. IN 2019, THIS EVENT WILL BE HELD IN 18-19 SEPTEMBER AT AUDITORIUM FACULTY OF PSYCHOLOGY, SYARIF HIDAYATULLAH STATE ISLAMIC UNIVERSITY, JAKARTA. THE CONFERENCE FROM ANY KIND OF STAKEHOLDERS RELATED WITH RELIGION, PSYCHOLOGY, SOCIAL-POLITICAL AND SOCIAL RELATED STUDIES. EACH CONTRIBUTED PAPER WAS REFEREED BEFORE BEING ACCEPTED FOR PUBLICATION. THE DOUBLE-BLIND PEER REVIEWED WAS USED IN THE PAPER SELECTION.

RESEARCH ANTHOLOGY ON CHANGING DYNAMICS OF DIVERSITY AND SAFETY IN THE WORKFORCE MANAGEMENT ASSOCIATION, INFORMATION RESOURCES 2021-07-16 THE RECENT COVID-19 PANDEMIC HAS EMPHASIZED THE IMPORTANCE OF SAFETY AND ERGONOMICS IN THE WORKPLACE. FROM WORK-LIFE BALANCE AND MENTAL HEALTH TO RISK PREVENTION, MAINTAINING A HEALTHY AND HAPPY WORKFORCE HAS BECOME ESSENTIAL FOR THE PROGRESS OF EVERY COMPANY. MOREOVER, ENSURING INCLUSIVE SPACES HAS BECOME A PILLAR OF BUSINESS WITH SOME WORRYING THAT THE DIVERSITY AGENDA WILL BE OVERSHADOWED BY THE RECENT PANDEMIC. IT IS IMPERATIVE THAT CURRENT RESEARCH IS COMPILED THAT SHEDS LIGHT ON THE ADVANCEMENTS BEING MADE IN PROMOTING DIVERSITY AND WELLBEING IN THE MODERN WORKFORCE. THE RESEARCH ANTHOLOGY ON CHANGING DYNAMICS OF DIVERSITY AND SAFETY IN THE WORKFORCE IS A COMPREHENSIVE REFERENCE SOURCE THAT PROVIDES THE LATEST EMERGING RESEARCH ON DIVERSITY MANAGEMENT AND INITIATIVES AS WELL AS OCCUPATIONAL HEALTH AND SAFETY PRACTICES IN THE WORKPLACE. THESE CONCEPTS ARE NECESSARY FOR GLOBAL WORKPLACES TO REMAIN SAFE, EFFICIENT, AND INCLUSIVE. COVERING TOPICS SUCH AS EMPLOYEE EQUITY, HUMAN RESOURCES PRACTICES, AND WORKER WELLBEING, THIS ANTHOLOGY PROVIDES AN EXCELLENT RESOURCE FOR RESEARCHERS, HUMAN RESOURCES PERSONNEL, MANAGERS, SAFETY OFFICERS, POLICYMAKERS, CEOs, STUDENTS, PROFESSORS, AND ACADEMICIANS. *COMMUNICATION, EMOTIONS AND WELL-BEING IN EMOTIONALLY CHARGED WORKERS* VICENTE JAVIER PRADO-GASC[?] 2022-04-21

OXFORD HANDBOOK OF POSITIVE PSYCHOLOGY C. R. SNYDER 2009 THE OXFORD HANDBOOK OF POSITIVE PSYCHOLOGY, SECOND EDITION IS THE SEMINAL REFERENCE IN THE BURGEONING FIELD OF POSITIVE PSYCHOLOGY, WHICH, IN RECENT YEARS, HAS TRANSCENDED ACADEMIA TO CAPTURE

THE IMAGINATION OF THE GENERAL PUBLIC. THE HANDBOOK PROVIDES A ROADMAP FOR THE PSYCHOLOGY NEEDED BY THE MAJORITY OF THE POPULATION--THOSE WHO DON'T NEED TREATMENT, BUT WANT TO ACHIEVE THE LIVES TO WHICH THEY ASPIRE. THE 65 CHAPTERS SUMMARIZE ALL OF THE RELEVANT LITERATURE IN THE FIELD, AND EACH OF THE INTERNATIONAL SLATE OF CONTRIBUTORS IS ESSENTIALLY DEFINING A LIFETIME OF RESEARCH. THE CONTENT'S BREADTH AND DEPTH PROVIDE AN UNPARALLELED CROSS-DISCIPLINARY LOOK AT POSITIVE PSYCHOLOGY FROM DIVERSE FIELDS AND ALL BRANCHES OF PSYCHOLOGY, INCLUDING SOCIAL, CLINICAL, PERSONALITY, COUNSELING, SCHOOL, AND DEVELOPMENTAL PSYCHOLOGY. TOPICS INCLUDE NOT ONLY HAPPINESS--WHICH HAS BEEN PERHAPS MISREPRESENTED IN THE POPULAR MEDIA AS THE ENTIRETY OF THE FIELD--BUT ALSO HOPE, STRENGTHS, POSITIVE EMOTIONS, LIFE LONGINGS, CREATIVITY, EMOTIONAL CREATIVITY, COURAGE, AND MORE, PLUS GUIDELINES FOR APPLYING WHAT HAS WORKED FOR PEOPLE ACROSS TIME AND CULTURES.

ANTECEDENTS AND OUTCOMES OF EMPLOYEE-BASED BRAND EQUITY BARI, MUHAMMAD WASEEM 2022-06-17

BRANDING AND HUMAN CAPITAL ARE CONSIDERED A FIRM'S MOST IMPORTANT ASSETS, AND THE DEVELOPMENT OF THESE INTANGIBLE ASSETS IS A PARTICULARLY CHALLENGING AND IMPORTANT MANAGEMENT TASK FOR HUMAN RESOURCE MANAGERS AND MARKETERS. EMPLOYEE-BASED BRAND EQUITY IS A KEY ADVANTAGE FOR THE ORGANIZATION AND AN IMPORTANT PART OF THE BRAND-BASED EVALUATION. TO DEVELOP AN EFFECTIVE AND STRONG EMPLOYEE-BASED BRAND EQUITY, FIRMS NEED TO FOCUS ON THE PERCEPTIONS OF EMPLOYEES AND PROMOTE POSITIVE ATTITUDES ABOUT AFFILIATION WITH THE FIRM. ANTECEDENTS AND OUTCOMES OF EMPLOYEE-BASED BRAND EQUITY EXPLORES THE ANTECEDENTS AND CONSEQUENCES OF EMPLOYEE-BASED BRAND EQUITY FROM DIFFERENT PERSPECTIVES AND DIFFERENT ARTIFACTS OF EMPLOYEE-BASED BRAND EQUITY. THIS BOOK HIGHLIGHTS THE IMPORTANCE OF BRAND EQUITY FROM A HUMAN RESOURCE MANAGEMENT PERSPECTIVE. IT FURTHER HIGHLIGHTS THE WAYS IN WHICH BRAND EQUITY CAN BE FRUITFUL IN UNDERSTANDING AND LEARNING DIFFERENT THEORIES AND CONCEPTS WITH THE INTERACTION OF DIFFERENT INDUSTRIES AND CULTURE. COVERING TOPICS SUCH AS EMPLOYEE RETENTION, PSYCHOLOGICAL CAPITAL, AND BRAND EXPERIENCE, THIS PREMIER REFERENCE SOURCE IS AN INDISPENSABLE RESOURCE FOR CORPORATE OFFICES, HUMAN RESOURCE MANAGERS, BUSINESS LEADERS AND MANAGERS, GOVERNMENTAL ORGANIZATIONS, MARKETING PROFESSIONALS, CUSTOMER SERVICE PROFESSIONALS, LIBRARIES, STUDENTS AND EDUCATORS OF HIGHER EDUCATION, RESEARCHERS, AND ACADEMICIANS.

CREATING PSYCHOLOGICALLY HEALTHY WORKPLACES

RONALD J. BURKE WORKPLACES CAN OFTEN BE SOURCES OF STRESS, INTERFERING WITH BOTH JOB SATISFACTION AND PERFORMANCE. THIS BOOK EXPLORES WAYS TO COMBAT THE FACTORS CONTRIBUTING TO AN UNHEALTHY WORKPLACE BY BUILDING ON THE ADVANCES IN POSITIVE PSYCHOLOGY AND ORGANIZATIONAL SCHOLARSHIP OVER THE LAST 15 YEARS.

POSITIVE PSYCHOLOGY IN EVERYDAY LIFE MARGARIDA POCINHO 2022-06-28

FROM THINKER TO DOER: CREATIVITY, INNOVATION, ENTREPRENEURSHIP, MAKER, AND VENTURE CAPITAL YENCHUN JIM WU 2021-04-21

ADVANCES IN POSITIVE ORGANIZATION ARNOLD B. BAKKER 2013-06-06 ATTEMPTS TO BUILD A BRIDGE BETWEEN POB AND POSITIVE ORGANIZATIONAL SCHOLARSHIP (POS). THIS VOLUME INCLUDES CONTRIBUTIONS FROM BOTH FIELDS, AND THEORIES AND STUDIES IN WHICH A POSITIVE INDIVIDUAL PERSPECTIVE (POB) IS COMBINED WITH A POSITIVE ORGANIZATION PERSPECTIVE (POS).

PSYCHOLOGICAL CAPITAL AND BEYOND FRED LUTHANS 2015-02-23

ALTHOUGH THERE ARE AS MANY ANSWERS TO THE QUESTION OF HOW ORGANIZATIONS CAN GAIN COMPETITIVE ADVANTAGE IN TODAY'S GLOBAL ECONOMY AS THERE ARE BOOKS AND EXPERTS, ONE LESSON SEEMS VERY CLEAR: TRADITIONAL ANSWERS AND RESOURCES ARE NO LONGER SUFFICIENT. THIS SEMINAL BOOK OFFERS NOT ONLY AN ANSWER REGARDING HOW TO GAIN COMPETITIVE ADVANTAGE THROUGH PEOPLE, BUT ALSO A BRAND NEW, UNTAPPED HUMAN RESOURCE--PSYCHOLOGICAL CAPITAL, OR SIMPLY PSYCAP. GENERATED FROM BOTH THE POSITIVE-PSYCHOLOGY MOVEMENT AND THE AUTHORS' PIONEERING WORK ON POSITIVE ORGANIZATIONAL BEHAVIOR, PSYCAP IS A RIGOROUS CONCEPT: TO BE INCLUDED IN PSYCAP, A GIVEN POSITIVE CONSTRUCT MUST BE BASED ON THEORY, RESEARCH, AND VALID MEASUREMENT, MUST BE OPEN TO DEVELOPMENT, AND MUST HAVE MEASURABLE PERFORMANCE IMPACT. THE POSITIVE CONSTRUCTS THAT HAVE BEEN DETERMINED TO BEST MEET THESE PSYCAP CRITERIA--EFFICACY (CONFIDENCE), HOPE, OPTIMISM, AND RESILIENCY--ARE COVERED IN SEPARATE CHAPTERS IN PSYCHOLOGICAL CAPITAL AND BEYOND. FOLLOWING AN EXPLORATION OF OTHER POTENTIAL POSITIVE CONSTRUCTS SUCH AS CREATIVITY, WISDOM, WELL-BEING, FLOW, HUMOR, GRATITUDE, FORGIVENESS, EMOTIONAL INTELLIGENCE, SPIRITUALITY, AUTHENTICITY, AND COURAGE, THE AUTHORS SUMMARIZE THE RESEARCH DEMONSTRATING THE PERFORMANCE IMPACT OF PSYCAP. THEY GO ON TO PROVIDE THE PSYCAP QUESTIONNAIRE (PCQ) AS A MEASUREMENT TOOL, AND THE PSYCAP INTERVENTION (PCI) AS A DEVELOPMENT AID. PSYCHOLOGICAL CAPITAL AND BEYOND PROVIDES THEORY, RESEARCH, MEASUREMENTS, AND METHODS OF APPLICATION FOR PSYCHOLOGICAL CAPITAL, A RESOURCE THAT CAN BE DEVELOPED AND SUSTAINED FOR COMPETITIVE ADVANTAGE. EACH COPY INCLUDES A COMPLIMENTARY PSYCAP ONLINE SELF-ASSESSMENT.

POSITIVE PSYCHOLOGY IN SECOND AND FOREIGN LANGUAGE EDUCATION KATARZYNA BUDZIŃSKA 2021-03-02

THIS BOOK DEMONSTRATES HOW RESOURCES TAKEN FROM POSITIVE PSYCHOLOGY CAN BENEFIT BOTH TEACHERS AND LEARNERS. POSITIVE PSYCHOLOGY IS THE EMPIRICAL STUDY OF HOW PEOPLE THRIVE AND FLOURISH. THIS BOOK EXPLORES A RANGE OF TOPICS, SUCH AS AFFECTIVITY AND POSITIVE EMOTIONS, ENGAGEMENT, ENJOYMENT, EMPATHY, POSITIVE INSTITUTIONS, A POSITIVE L2 SELF-SYSTEM, AS WELL AS NEWLY ADDED POSITIVE LANGUAGE EDUCATION. SOME PAPERS IN THIS COLLECTION INTRODUCE NEW TOPICS SUCH AS THE ROLE OF POSITIVE PSYCHOLOGY IN INTERNATIONAL HIGHER EDUCATION, A FRAMEWORK FOR UNDERSTANDING LANGUAGE TEACHER WELL-BEING FROM AN ECOLOGICAL PERSPECTIVE, OR POSITIVE

INSTITUTIONAL POLICIES IN LANGUAGE EDUCATION CONTEXTS.

CONTEMPORARY OCCUPATIONAL HEALTH PSYCHOLOGY

JONATHAN HOUDMONT 2012-04-23 CONTEMPORARY OCCUPATIONAL HEALTH PSYCHOLOGY: GLOBAL PERSPECTIVES ON RESEARCH AND PRACTICE, VOLUME 2 CONTINUES A DEFINITIVE REFERENCE SERIES PUBLISHED IN ASSOCIATION WITH THE EUROPEAN ACADEMY OF OCCUPATIONAL HEALTH PSYCHOLOGY (EAOHP) AND THE SOCIETY FOR OCCUPATIONAL HEALTH PSYCHOLOGY (SOHP). THE SERIES SUMMARIZES STATE-OF-THE-ART RESEARCH AND PRACTICE IN THE FIELD OF OCCUPATIONAL HEALTH PSYCHOLOGY. VOLUME 2 OF THE MOST IMPORTANT AND INFLUENTIAL RESEARCH SERIES IN THE RAPIDLY GROWING FIELD OF OCCUPATIONAL HEALTH PSYCHOLOGY PRESENTS STATE-OF-THE-ART RESEARCH ALONG WITH ITS IMPLICATIONS FOR REAL-WORLD PRACTICE PROVIDES IN-DEPTH REVIEWS OF HOT TOPICS, INCLUDING NEW WORK FROM SEVERAL TOP INTERNATIONAL EXPERTS IN THE FIELD VOLUME 2 INCLUDES INCREASED NORTH AMERICAN CONTRIBUTIONS, SOURCED BY A DEDICATED NORTH AMERICA EDITOR

HANDBOOK OF RESEARCH ON PROGRAM DEVELOPMENT AND ASSESSMENT METHODOLOGIES IN K-20 EDUCATION

WANG, VICTOR C.X. 2017-11-30 AS THE EDUCATIONAL SYSTEM CONTINUES TO EVOLVE, IT IS ESSENTIAL THAT EDUCATORS OF TODAY DEVISE INNOVATIVE AND STRATEGIC APPROACHES TO PROGRAM DEVELOPMENT AND ASSESSMENT. THE HANDBOOK OF RESEARCH ON PROGRAM DEVELOPMENT AND ASSESSMENT METHODOLOGIES IN K-20 EDUCATION IS AN ESSENTIAL REFERENCE SOURCE FOR THE LATEST TERMINOLOGY AND CONCEPTS RELATED TO PROGRAM DEVELOPMENT. FEATURING EXTENSIVE COVERAGE ON A BROAD RANGE OF TOPICS SUCH AS COGNITIVE DIAGNOSTIC ASSESSMENTS, SELF-DIRECTED LEARNING, AND DIGITAL EDUCATION, THIS PUBLICATION IS IDEALLY DESIGNED FOR EDUCATORS, STUDENTS, PROGRAM DESIGNERS, AND LIBRARIANS SEEKING CURRENT RESEARCH ON INVENTIVE STRATEGIES AND PRACTICES TO ENHANCE EDUCATION IN THE 21ST CENTURY.

SUSTAINABLE WORK ABILITY AND AGING

CLAS-H[?] KAN NYG[?] RD 2020-02-13 IN MANY INDUSTRIALIZED COUNTRIES, THERE IS A SHARP INCREASE OF THE AGING POPULATION DUE TO A DECREASE IN FERTILITY RATE AND AN INCREASE IN LIFE EXPECTANCY. DUE TO WHICH, THE AGE DEPENDENCY RATIO RISES AND MAY CAUSE INCREASED ECONOMIC BURDEN AMONG WORKING AGE POPULATION. ONE STRATEGY TO COMBAT THIS PROBLEM IS TO PROLONG PEOPLES WORKING CAREER. A SUFFICIENT WORK ABILITY IS A REQUIREMENT FOR A SUSTAINABLE AND PROLONGED EMPLOYMENT. WORK ABILITY IS PRIMARILY A QUESTION OF BALANCE BETWEEN WORK AND PERSONAL RESOURCES. PERSONAL RESOURCES CHANGE WITH AGE, WHEREAS WORK DEMANDS MAY NOT CHANGE PARALLEL TO THAT, OR ONLY CHANGE DUE TO GLOBALIZATION OR NEW TECHNOLOGY. WORK ABILITY, ON AVERAGE, DECREASES WITH AGE, ALTHOUGH SEVERAL DIFFERENT WORK ABILITY PATHWAYS EXIST DURING THE LIFE COURSE. WORK-RELATED FACTORS, AS WELL AS GENERAL LIFESTYLE, MAY EXPLAIN THE DECLINES AND IMPROVEMENTS IN WORK ABILITY DURING AGING. A SUSTAINABLE WORK ABILITY THROUGHOUT THE LIFE COURSE IS A MAIN INCENTIVE FOR A PROLONGED WORKING CAREER AND A HEALTHY AGING. WORK ABILITY AND WORK-

RELATED FACTORS, ARE THEREFORE IMPORTANT OCCUPATIONAL AND PUBLIC HEALTH ISSUES WHEN THE AGE OF THE POPULATION INCREASES. THIS SPECIAL ISSUE, "SUSTAINABLE WORK ABILITY AND AGING", INCLUDES IN ALL 16 ORIGINAL ARTICLES AND ONE OPINION PAPER, ORGANIZED IN THREE SECTIONS. THE RESEARCH TOPICS COVER WIDE ASPECTS OF WORK ABILITY, FROM DETERMINANTS, OLDER EMPLOYEE'S COPING WITH THEIR WORK, METHODOLOGICAL ISSUES AS WELL AS RESULTS OF INTERVENTIONS ON PROMOTING WORK ABILITY.

MANAGING FOR RESILIENCE

MONIQUE F. CRANE 2017-06-26 IN AN ERA OF LONGER HOURS AND SHORTER CONTRACTS, OF TIGHTER MARGINS AND FREQUENT ORGANIZATIONAL CHANGE, STRESS CAN UNDERMINE BOTH THE MENTAL HEALTH AND PERFORMANCE OF EMPLOYEES. A CULTURE OF RESILIENCE IN THE WORKPLACE, HOWEVER, OFFERS THE POTENTIAL TO SUPPORT PSYCHOLOGICAL WELLBEING AND IMPROVE THE PERFORMANCE OF BOTH PEOPLE AND ORGANIZATIONS. THIS IS THE FIRST BOOK TO PROVIDE MANAGERS WITH A GUIDE TO FOSTERING PSYCHOLOGICAL RESILIENCE WITHIN THEIR TEAMS. IT SYNTHESISES NOT ONLY THE LATEST CUTTING-EDGE RESEARCH IN THE AREA, BUT ALSO TRANSLATES THIS INTO PRACTICAL ADVICE FOR A RANGE OF ORGANIZATIONAL SETTINGS. CHAPTERS COVER THE FOLLOWING IMPORTANT ISSUES: KEY PERSONALITY FACTORS RELATED TO RESILIENCE HOW JOB DESIGN AND ROUTINES CAN IMPROVE EMPLOYEE RESILIENCE HOW TO BUILD A RESILIENT TEAM COMMUNICATING CHANGE AND IMPROVING TEAMWORK MODELLING RESILIENT THINKING AND BEHAVIOUR AS A LEADER SELECTING THE RIGHT RESILIENCE TRAINING FOR YOUR ORGANISATION THIS IS THE IDEAL BOOK FOR ANYONE INTERESTED IN FOSTERING A HIGH-PERFORMANCE AND EMOTIONALLY RESILIENT WORKFORCE, WHETHER THEY ARE A MANAGER, HR PROFESSIONAL OR OCCUPATIONAL PSYCHOLOGIST. ITS CUTTING EDGE APPROACH WILL ALSO MAKE IT IMPORTANT READING FOR STUDENTS AND RESEARCHERS OF ORGANIZATIONAL AND OCCUPATIONAL PSYCHOLOGY.

POSITIVE PSYCHOLOGY COACHING IN THE WORKPLACE

WENDY-ANN SMITH 2021-09-29 THIS RESEARCH-TO-PRACTICE TEXT EXPLORES HOW COACHING CAN SUPPORT THRIVING IN THE WORKPLACE. IT FOCUSES ON POSITIVE PSYCHOLOGY COACHING IN THE WORKPLACE IN RELATION TO: THE CONVERGENCE WITH ORGANISATIONAL PSYCHOLOGY AND COACHING PSYCHOLOGY, PROFESSIONAL AND ETHICAL PRACTICES, RESILIENCE AND WELLBEING, TEAM AND SYSTEMIC APPROACHES, LEADERSHIP, TOOLS OF INTERVENTION, CONVERGENCE OF CLINICAL INTERVENTIONS AND VIRTUOUSNESS, AND THE FUTURE OF THRIVING WORKPLACES. THE CHAPTER CONTRIBUTIONS REPRESENT A TRULY INTERNATIONAL SCHOLARSHIP AND BRING TOGETHER COMPLEMENTARY PERSPECTIVES FROM THE FIELDS OF POSITIVE PSYCHOLOGY, COACHING PSYCHOLOGY, ORGANISATIONAL PSYCHOLOGY, ORGANISATIONAL SCHOLARSHIP, NEUROSCIENCE, EDUCATION AND PHILOSOPHY. WRITTEN IN A SCHOLARLY BUT ACCESSIBLE STYLE, THIS TEXT IS OF INTEREST TO A WIDE READERSHIP, INCLUDING ACADEMICS, PROFESSIONALS AND POSTGRADUATE STUDENTS OF POSITIVE PSYCHOLOGY, ORGANISATIONAL PSYCHOLOGY, COUNSELLING AND COACHING PSYCHOLOGY, HUMAN RESOURCE

MANAGEMENT, MENTAL HEALTH, HEALTH AND SOCIAL WELFARE. "SMITH, BONIWELL AND GREEN HAVE BROUGHT TOGETHER AN OUTSTANDING COLLECTION OF THOUGHT LEADERS FROM THE FIELD OF POSITIVE PSYCHOLOGY COACHING TO CRAFT AN IN-DEPTH EXPLORATION OF THE CONTRIBUTION POSITIVE PSYCHOLOGY CAN MAKE TO DELIVERING TRANSFORMATION CHANGE THROUGH COACHING CONVERSATIONS. A FASCINATING READ, FULL OF EVIDENCE AND INSIGHT".

JONATHAN PASSMORE PROFESSOR OF COACHING & BEHAVIOURAL CHANGE DIRECTOR HENLEY CENTRE FOR COACHING, HENLEY BUSINESS SCHOOL

THE WILEY BLACKWELL HANDBOOK OF THE PSYCHOLOGY OF POSITIVITY AND STRENGTHS-BASED APPROACHES AT WORK

LINDSAY G. OADES 2020-01-07 A STATE-OF-THE-ART PSYCHOLOGICAL PERSPECTIVE ON POSITIVITY AND STRENGTHS-BASED APPROACHES AT WORK THIS HANDBOOK MAKES A UNIQUE CONTRIBUTION TO ORGANIZATIONAL PSYCHOLOGY AND HRM BY PROVIDING COMPREHENSIVE INTERNATIONAL COVERAGE OF THE CONTEMPORARY FIELD OF POSITIVITY AND STRENGTHS-BASED APPROACHES AT WORK. IT PROVIDES CRITICAL REVIEWS OF KEY TOPICS SUCH AS RESILIENCE, WELLBEING, HOPE, MOTIVATION, FLOW, AUTHENTICITY, POSITIVE LEADERSHIP AND ENGAGEMENT, DRAWING ON THE WORK OF LEADING THINKERS INCLUDING KIM CAMERON, SHANE LOPEZ, PETER CLOUGH AND ROBERT BISWAS-DIENER.

MENTAL ILLNESS IN THE WORKPLACE HENRY G. HARDER 2016-04-22 THE EXTENT OF MENTAL ILLNESS CONCERNS IN THE WORKFORCE IS BECOMING INCREASINGLY APPARENT. STRESS, DEPRESSION, ANXIETY, WORKPLACE BULLYING AND OTHER ISSUES ARE COSTING BUSINESSES BILLIONS EVERY YEAR IN LOST PRODUCTIVITY, POOR TREATMENTS AND EMPLOYEE RETENTION. UNLESS APPROPRIATELY ADDRESSED, ISSUES RELATED TO MENTAL ILLNESS DIFFICULTIES WILL RESULT IN STIFF FINANCIAL, ORGANIZATIONAL, AND HUMAN COSTS FOR ORGANIZATIONS. DRAWING ON EMPIRICAL EVIDENCE FROM NORTH AMERICA, THE UNITED KINGDOM, AUSTRALIA AND NEW ZEALAND, THE BOOK PROVIDES A PRACTICAL GUIDE TO IDENTIFYING, UNDERSTANDING, TREATING AND PREVENTING INDIVIDUAL AND ORGANIZATIONAL MENTAL HEALTH ISSUES. THE AUTHORS ILLUSTRATE HOW ORGANIZATIONS CAN SAVE MONEY AND IMPROVE THE HEALTH AND WELLBEING OF THEIR EMPLOYEES BY USING A PSYCHOLOGICAL DISABILITY MANAGEMENT APPROACH IN THE TREATMENT AND ACCOMMODATION OF MENTAL ILLNESS ISSUES. THIS BOOK WILL MEET THE NEEDS OF HUMAN RESOURCES PROFESSIONALS, ADMINISTRATORS OF EMPLOYEE ASSISTANCE PROGRAMS, INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGISTS, MENTAL HEALTH PRACTITIONERS, THOSE TEACHING OR STUDYING PSYCHOLOGY AND DISABILITY MANAGEMENT, AND MORE GENERALLY WILL SERVE TO ENLIGHTEN STUDENTS OF BUSINESS MANAGEMENT AND PRACTICING MANAGERS REGARDING A MAJOR WORKFORCE RISK FACTOR.

OXFORD HANDBOOK OF POSITIVE PSYCHOLOGY AND WORK P. ALEX LINLEY 2010 THIS VOLUME EXAMINES WHAT POSITIVE PSYCHOLOGY OFFERS TO OUR UNDERSTANDING OF KEY ISSUES IN WORKING LIFE TODAY. THE CHAPTERS FOCUS ON SUCH TOPICS AS STRENGTHS, LEADERSHIP, HUMAN RESOURCE MANAGEMENT, EMPLOYEE ENGAGEMENT,

COMMUNICATIONS, WELL-BEING, AND WORK-LIFE BALANCE. *ECIC 2017 - 9TH EUROPEAN CONFERENCE ON INTELLECTUAL CAPITAL* ILIDIO LOPES 2017-03-20 THESE PROCEEDINGS REPRESENT THE WORK OF RESEARCHERS PARTICIPATING IN THE 9TH EUROPEAN CONFERENCE ON INTELLECTUAL CAPITAL (ECIC 2017) WHICH IS BEING HOSTED THIS YEAR BY THE INSTITUTO UNIVERSITARIO DE LISBOA (ISCTE-IUL) ON 6-7 APRIL 2017. ECIC IS A RECOGNISED EVENT ON THE INTERNATIONAL RESEARCH CONFERENCES CALENDAR AND PROVIDES A VALUABLE PLATFORM FOR INDIVIDUALS TO PRESENT THEIR RESEARCH FINDINGS, DISPLAY THEIR WORK IN PROGRESS AND DISCUSS CONCEPTUAL AND EMPIRICAL ADVANCES IN THE AREA OF INTELLECTUAL CAPITAL. IT PROVIDES AN IMPORTANT OPPORTUNITY FOR RESEARCHERS AND PRACTITIONERS TO COME TOGETHER TO SHARE THEIR EXPERIENCES OF RESEARCHING IN THIS VARIED AND EXPANDING FIELD. THE CONFERENCE THIS YEAR WILL BE OPENED WITH A KEYNOTE PRESENTATION BY DR JOSÉ MARIA VIEDMA MARTÍ FROM U.P.C., POLYTECHNIC UNIVERSITY OF CATALONIA IN BARCELONA, SPAIN AND PROF. MARIA DO ROSARIO CABRITA FROM UNIVERSIDADE NOVA DE LISBOA, PORTUGAL WHO WILL TOGETHER BE TALKING ABOUT THE PRACTICE OF INTELLECTUAL CAPITAL IN THE FOURTH INDUSTRIAL REVOLUTION. THE SECOND DAY OF THE CONFERENCE WILL BE OPENED BY DR GREGORIO MARTÍN-DE CASTRO, FROM COMPLUTENSE UNIVERSITY OF MADRID, SPAIN, WHO WILL ADDRESS THE TOPIC INTELLECTUAL CAPITAL: LINKING THEORY AND PRACTICE. WITH AN INITIAL SUBMISSION OF 98 ABSTRACTS, AFTER THE DOUBLE BLIND, PEER-REVIEW PROCESS THERE ARE 42 ACADEMIC RESEARCH PAPERS, 2 PhD RESEARCH, 1 MASTERS RESEARCH AND 1 WORK IN PROGRESS PAPERS PUBLISHED IN THESE CONFERENCE PROCEEDINGS. THESE PAPERS REPRESENT TRULY GLOBAL RESEARCH IN THE FIELD, WITH CONTRIBUTIONS FROM AUSTRALIA, COLOMBIA, CROATIA, EGYPT, FINLAND, FRANCE, GREECE, IRAN, ITALY, KAZAKHSTAN, LATVIA, LITHUANIA, POLAND, PORTUGAL, ROMANIA, RUSSIA, SOUTH AFRICA, SPAIN, THE NETHERLANDS, TURKEY, UNITED ARAB EMIRATES, UK AND USA.

POSITIVE PSYCHOLOGICAL INTERVENTION DESIGN AND PROTOCOLS FOR MULTI-CULTURAL CONTEXTS LLEWELLYN ELLARDUS VAN ZYL 2019-06-11 THIS VOLUME PRESENTS INNOVATIVE AND CONTEMPORARY METHODOLOGIES AND INTERVENTION PROTOCOLS FOR THE ENHANCEMENT OF POSITIVE PSYCHOLOGICAL ATTRIBUTES IN MULTICULTURAL PROFESSIONAL AND ORGANIZATIONAL CONTEXTS. MOST METHODS, MODELS AND APPROACHES THAT UNDERPIN POSITIVE PSYCHOLOGICAL INTERVENTIONS ARE CONFINED TO CLINICAL SAMPLES, CLOSED SYSTEMS OR MONOCULTURAL CONTEXTS, WHICH RESTRICT THEIR APPLICABILITY TO PARTICULAR CONTEXTS. EXTENSIVE PRACTICAL INTERVENTION PROTOCOLS, DESIGNS AND METHODS WHICH USUALLY ACCOMPANY FIRST DRAFT INTERVENTION PAPERS ARE CONDENSED INTO BRIEF PARAGRAPHS IN FINAL MANUSCRIPTS OR REMOVED IN THEIR ENTIRETY. THIS, IN TURN, REDUCES THEIR POTENTIAL FOR REPLICABILITY OR ADOPTION BY CONSUMERS, PRACTITIONERS, OR INDUSTRY. THIS VOLUME DEVELOPS GUIDELINES FOR ENHANCING POSITIVE PSYCHOLOGICAL ATTRIBUTES, SUCH AS POSITIVE MOODS (E.G. POSITIVE

AFFECT; LIFE SATISFACTION), STRENGTHS (E.G. GRATITUDE; HUMOUR), COGNITIONS (E.G. HOPE; OPTIMISM) AND BEHAVIOURS (E.G. EMOTIONAL REGULATION; POSITIVE RELATIONSHIP BUILDING) WITHIN VARIOUS MULTICULTURAL CONTEXTS. THEREBY, IT SHOWS HOW POSITIVE PSYCHOLOGY INTERVENTIONS CAN BE REPLICATED TO A WIDE-RANGE OF CONTEXTS BEYOND THOSE IN WHICH THEY WERE DEVELOPED.

ELGAR INTRODUCTION TO THEORIES OF ORGANIZATIONAL RESILIENCE LUCA GIUSTINIANO 2018 WITH ORGANIZATIONAL ENVIRONMENTS BECOMING MORE UNSTABLE, UNCERTAIN AND EQUIVOCAL, THE CONCEPT OF RESILIENCE HAS BECOME INCREASINGLY SIGNIFICANT FOR MANAGEMENT STUDIES. RESILIENCE CONNOTES ORGANIZATIONAL, TEAM AND INDIVIDUAL CAPACITIES TO ABSORB EXTERNAL SHOCKS AND TO LEARN FROM THEM, WHILE SIMULTANEOUSLY PREPARING FOR AND RESPONDING TO EXTERNAL JOLTS. THIS BOOK PINPOINTS THE ESSENTIAL ASPECTS OF MANAGERIAL AND ORGANIZATIONAL RESILIENCE AND OFFERS INSIGHTS THAT STIMULATE CRITICAL THINKING. AS THE CONCEPT OF RESILIENCE IS ESSENTIALLY MADE UP OF CONTRASTING FORCES, THE VOLUME PRESENTS SOME INNOVATIVE SYNTHETIC INTERPRETATION THAT ALLOWS A DEEPER COMPREHENSION OF THE PHENOMENON AND PROVIDES MANAGERS AND POLICY-MAKERS WITH A SOLID BASIS FOR TAKING THEIR DECISIONS.

ASA 2021 STATISTICS AND INFORMATION SYSTEMS FOR POLICY EVALUATION BRUNO BERTACCINI 2021-05-13 THIS BOOK INCLUDES 25 PEER-REVIEWED SHORT PAPERS SUBMITTED TO THE SCIENTIFIC OPENING CONFERENCE TITLED "STATISTICS AND INFORMATION SYSTEMS FOR POLICY EVALUATION", AIMED AT PROMOTING NEW STATISTICAL METHODS AND APPLICATIONS FOR THE EVALUATION OF POLICIES AND ORGANIZED BY THE ASSOCIATION FOR APPLIED STATISTICS (ASA) AND THE DEPARTMENT OF STATISTICS, COMPUTER SCIENCE, APPLICATIONS DISIA "G. PARENTI" OF THE UNIVERSITY OF FLORENCE, JOINTLY WITH THE PARTNERS AICQ (ITALIAN ASSOCIATION FOR QUALITY CULTURE), AICQ-CN (ITALIAN ASSOCIATION FOR QUALITY CULTURE NORTH AND CENTRE OF ITALY), AISS (ITALIAN ACADEMY FOR SIX SIGMA), ASSIRM (ITALIAN ASSOCIATION FOR MARKETING, SOCIAL AND OPINION RESEARCH), COMUNE DI FIRENZE, THE SIS - ITALIAN STATISTICAL SOCIETY, REGIONE TOSCANA AND VALMON - EVALUATION & MONITORING.

ORGANIZATIONAL BEHAVIOR FRED LUTHANS 2015-06-01 OUR GOAL WITH THIS 13TH EDITION IS TO KEEP THIS FIRST MAINLINE ORGANIZATIONAL BEHAVIOR TEXT UP-TO-DATE WITH THE LATEST AND RELEVANT THEORY BUILDING, BASIC AND APPLIED RESEARCH, AND THE BEST-PRACTICE APPLICATIONS. WE GIVE SPECIAL RECOGNITION OF THIS SCIENTIFIC FOUNDATION BY OUR SUBTITLE - AN EVIDENCE-BASED APPROACH. AS EMPHASIZED IN THE INTRODUCTORY CHAPTER, THE TIME HAS COME TO HELP NARROW THE THEORY/RESEARCH—EFFECTIVE APPLICATION/PRACTICE GAP. THIS HAS BEEN THE MISSION FROM THE BEGINNING OF THIS TEXT. AS "HARD EVIDENCE" FOR THIS THEORY/RESEARCH BASED TEXT, WE CAN SAY UNEQUIVOCALLY THAT NO OTHER ORGANIZATIONAL BEHAVIOR TEXT HAS CLOSE TO THE NUMBER OF FOOTNOTE REFERENCES. FOR EXAMPLE, WHEREAS A FEW TEXTS MAY HAVE UP TO 40 OR EVEN 50 REFERENCES FOR A FEW CHAPTERS, ALL THE CHAPTERS OF THIS TEXT AVERAGE

MORE THAN TWICE THAT AMOUNT. THIS EDITION CONTINUES THE TRADITION BY INCORPORATING RECENT BREAKTHROUGH RESEARCH TO PROVIDE AND ADD TO THE EVIDENCE ON THE THEORIES AND TECHNIQUES PRESENTED THROUGHOUT. TWO DISTINGUISHING FEATURES THAT NO OTHER ORGANIZATIONAL BEHAVIOR TEXTBOOK CAN CLAIM ARE THE FOLLOWING: 1) WE ARE COMMITTED AT THIS STAGE OF DEVELOPMENT OF THE FIELD OF OB TO A COMPREHENSIVE THEORETICAL FRAMEWORK TO STRUCTURE OUR TEXT. INSTEAD OF THE TYPICAL POTPOURRI OF CHAPTERS AND TOPICS, THERE IS NOW THE OPPORTUNITY TO HAVE A SOUND CONCEPTUAL FRAMEWORK TO PRESENT OUR NOW CREDIBLE (EVIDENCE-BASED) BODY OF KNOWLEDGE. WE USE THE WIDELY RECOGNIZED, VERY COMPREHENSIVE SOCIAL COGNITIVE THEORY TO STRUCTURE THIS TEXT. WE PRESENT THE BACKGROUND AND THEORY BUILDING OF THIS FRAMEWORK IN THE INTRODUCTORY CHAPTER AND ALSO PROVIDE A SPECIFIC MODEL (FIGURE 1.5) THAT FITS IN ALL 14 CHAPTERS. IMPORTANTLY, THE LOGIC OF THIS CONCEPTUAL FRAMEWORK REQUIRES TWO CHAPTERS NOT FOUND IN OTHER TEXTS AND THE REARRANGEMENT AND COMBINATION OF SEVERAL OTHERS. FOR EXAMPLE, IN THE OPENING ORGANIZATIONAL CONTEXT PART THERE IS CHAPTER 4, "REWARD SYSTEMS," AND IN THE COGNITIVE PROCESSES SECOND PART, CHAPTER 7, "POSITIVE ORGANIZATIONAL BEHAVIOR AND PSYCHOLOGICAL CAPITAL," THAT NO OTHER TEXT CONTAINS. 2) THE SECOND UNIQUE FEATURE REFLECTS OUR CONTINUING BASIC RESEARCH PROGRAM OVER THE YEARS. CHAPTER 7 CONTAINS OUR MOST RECENT WORK ON WHAT WE HAVE TERMED "POSITIVE ORGANIZATIONAL BEHAVIOR" AND "PSYCHOLOGICAL CAPITAL" (OR PSYCAP). [THE THREE OF US INTRODUCED THE TERM "PSYCHOLOGICAL CAPITAL" IN OUR JOINT ARTICLE IN 2004]. TO MEET THE INCLUSION CRITERIA (POSITIVE; THEORY AND RESEARCH BASED; VALID MEASUREMENT; OPEN TO DEVELOPMENT; AND MANAGE FOR PERFORMANCE IMPROVEMENT), FOR THE FIRST TIME THE TOPICS OF OPTIMISM, HOPE, HAPPINESS/SUBJECTIVE WELL-BEING, RESILIENCY, EMOTIONAL INTELLIGENCE, SELF-EFFICACY, AND OUR OVERALL CORE CONSTRUCT OF PSYCHOLOGICAL CAPITAL HAVE BEEN GIVEN CHAPTER STATUS. JUST AS REAL-WORLD MANAGEMENT CAN NO LONGER AFFORD TO EVOLVE SLOWLY, NEITHER CAN THE ACADEMIC SIDE OF THE FIELD. WITH THE UNCERTAIN, VERY TURBULENT ENVIRONMENT MOST ORGANIZATIONS FACE TODAY, DRASTICALLY NEW IDEAS, APPROACHES, AND TECHNIQUES ARE NEEDED BOTH IN THE PRACTICE OF MANAGEMENT AND IN THE WAY WE STUDY AND APPLY THE FIELD OF ORGANIZATIONAL BEHAVIOR. THIS TEXT MIRRORS THESE NEEDED CHANGES. SOCIAL COGNITIVE CONCEPTUAL FRAMEWORK. THE BOOK CONTAINS 14 CHAPTERS IN FOUR MAJOR PARTS. SOCIAL COGNITIVE THEORY EXPLAINS ORGANIZATIONAL BEHAVIOR IN TERMS OF BOTH ENVIRONMENTAL, CONTEXTUAL EVENTS AND INTERNAL COGNITIVE FACTORS, AS WELL AS THE DYNAMICS AND OUTCOMES OF THE ORGANIZATIONAL BEHAVIOR ITSELF. THUS, PART ONE PROVIDES THE EVIDENCE-BASED AND ORGANIZATIONAL CONTEXT FOR THE STUDY AND APPLICATION OF ORGANIZATIONAL BEHAVIOR.

CORPORATE WELLNESS PROGRAMS RONALD J. BURKE 2014-11-28  CORPORATE WELLNESS PROGRAMS OFFERS CONTRIBUTIONS FROM INTERNATIONAL EXPERTS, EXAMINING

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THE PLANNING, IMPLEMENTATION AND EVALUATION OF WELLNESS INITIATIVES IN ORGANIZATIONS, AND OFFERING GUIDANCE ON HOW TO INTRODUCE THESE PROGRAMS IN TO THE WORKPLACE.

LEADING TO OCCUPATIONAL HEALTH AND SAFETY E. KEVIN KELLOWAY 2017-04-17 LEADERS PLAY A PERVASIVE ROLE IN DETERMINING THE HEALTH AND SAFETY OF ORGANIZATIONS. THEY CAN INFLUENCE WORKPLACE SAFETY, EMPLOYEE WELL-

BEING, AND THE AVAILABILITY OF MENTAL HEALTH RESOURCES. [THIS BOOK] BRINGS TOGETHER THE RAPIDLY GROWING BODY OF RESEARCH ON THIS TOPIC, AND TRANSLATES IT INTO CLEAR PRINCIPLES FOR LEARNING ALONG WITH EVIDENCE-BASED GUIDANCE FOR PRACTICE. THE BOOK CONSIDERS THE ROLE OF THE LEADER IN PROMOTING OR DEVELOPING SAFE WORKPLACES BEFORE DISCUSSING THE IMPACT OF LEADERSHIP ON EMPLOYEE HEALTH AND WELL-BEING ...